Our Action Plans
Our Action Plans fall under our four foundations,
1. **FADHILI** (Charity):
   - Welfare Program
2. **SIMBA** (Transformational Leadership):
   - Leadership Program
   - Mentorship Program
3. **TAI** (Social Entrepreneurship):
   - Social Entrepreneurship Program
4. **WAJBU** (Social Responsibility):
   - Environmental Program
   - Education Program

Special Projects
Our Special Projects focus on, but not limited to low-income, high-crime, and environmentally vulnerable areas in order to meet social, environmental, and sustainability needs by addressing those areas upon which survival is dependent. They include:
- Youth Anti-Corruption Network
- Reconnecting Youth
- Self-Sustaining Communities
- Civic Engagement
- Service Learning
- Community Engagement
- Positive Youth Development
- Financial Capability and Literacy

Our Contacts
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+JAY4T

Charity walk, Kisumu
Environmental activity, D.C.
Mentorship session, Kisumu

JABULANI YOUTHS FOR TRANSFORMATION
Crowning the young generation

MISSION
To alleviate poverty, improve welfare, promote good governance, nurture talents and contribute to environmental conservation.

VISION
A generation of young people transforming Africa and living up to their lives’ purposes.
ABOUT JABULANI...

Jabulani Youths for Transformation (JAY4T) is a platform for young people to be nurtured and in turn be able to make positive and sustainable change for their immediate community. JAY4T inspires and challenges young people to unveil their potential by creating an enabling environment and access to resources for the development of talents, skills and abilities in their uniqueness, making young people agents of transformation to the whole community.

JAY4T was first a dream for Africa from 2007. Since then many more like-minded young people joined in. In 2013, JAY4T started its first formal meet up as local youth group. In 2018, JAY4T was eventually registered as a non-profit organization in Kenya. Nonetheless, JAY4T widens its network creatively and with utmost resilience, to be able to reach out to most of the young people in the entire African continent.

A work of young people, with the community, to the world.

VALUES

Diversity
Collaboration
Shared Prosperity
Growth and learning
Humility and service
Creativity and Innovation

Principles

Love
Resilience
Sustainability
Transformation
Participatory Strategy

Slogan
Rejoice Africa

OUR LEADERSHIP

Our youth-led crew, has teamwork, selflessness, love and resilience as the motivation to transformational leadership. At JAY4T, there is no “I” in the team, we cooperate, we build together, we push together, the weakest foot does not get left behind. We embrace being leaders without titles—for we work for a transcendent cause. We lead from behind as we bring the best out of everyone in the team, impacting our communities.

OUR OPERATIONS

JAY4T’s clubs, programs and projects are executed by young people and directed by a board of youth leaders with guidance and oversight from an elderly patron and advisor. JAY4T is mostly self-funded through social enterprise ventures. Other avenues of income include fundraising and donations from well-wishers, the community and partner organization. JAY4T carries out most of its administration from its Headquarters, Kisumu-Kenya, while overseeing the implementation of its objectives through youth centered activities in various locations around Kenya and scaling up to other African countries progressively, employing integrity, transparency, resilience, innovation, transformational leadership and sustainability in every work station and activity.

Our Primary Engagement: CLUBS

<table>
<thead>
<tr>
<th>CLUB</th>
<th>DESCRIPTION</th>
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<tbody>
<tr>
<td>Sports Club</td>
<td>A multi-sport division for nurturing athletic talent</td>
</tr>
<tr>
<td>Tech Club</td>
<td>Engages on technology and media skills</td>
</tr>
<tr>
<td>Debaters Club</td>
<td>Enhance civic-discourse, oral skills and critical-thinking</td>
</tr>
<tr>
<td>Arts &amp; Music Club</td>
<td>Develop musical talents and skills, and different art forms</td>
</tr>
<tr>
<td>Journalism Club</td>
<td>Develop reporting skills, and integration with technology and media trends</td>
</tr>
<tr>
<td>Integrity Club</td>
<td>Build ethical values and develop strong will toward integrity</td>
</tr>
<tr>
<td>Discovery Club</td>
<td>A hub for talent realization and incubation (multi-discipline)</td>
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</tbody>
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